



SPECTRUM
Society for Community Living

3231 Kingsway, Vancouver BC, V5R 5K3
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www.spectrumociety.org

Exit Interview

Employees who resign from Spectrum will be asked to complete an Exit Interview survey, for purposes of helping us to evaluate and improve Spectrum's services and personnel practices. The results will be reviewed by the Co-Directors and will be summarized once a year in a non-identifying manner, for statistical and planning purposes only.

Employee's name:	End date:
Program where you worked the most shifts, or held the most recent position:	Supervisor:
Position held (relief, part-time CSW, full-time CSW, manager, etc):	

Number of years of employment with Spectrum:

1. Which of the following best describes your reason for leaving Spectrum?

- Starting a new job
- Going back to school
- Moving
- Unhappy at Spectrum
- Other _____

2. What, if anything could have changed your mind about leaving?

- More money
- More responsibility
- More recognition
- Different position or hours
- Other: _____

3. What have you enjoyed most about working at Spectrum?

- Working with individuals and families
- Good staff team
- Positive work environment
- Opportunity for personal and professional growth
- Other: _____

4. What have you enjoyed least about your employment at Spectrum, or what suggestions do you have to improve Spectrum's services or personnel practices?

5. Overall, how would you rate your experience at Spectrum, compared to your expectations when you got hired?

- Exceeded my expectations
- Met my expectations
- Fell short of my expectation

6. Would you recommend Spectrum to your friends or relatives as a place to work?

- Yes
- No

7. Any other comments?

Thank you for taking the time to complete this survey. Please return the completed survey to Susan Stanfield, Director of Communications and Quality Assurance, at the Spectrum office (3231 Kingsway, Vancouver B.C. V5R 5K3 – fax (604) 321-4144).