

SPECTRUM SOCIETY FOR COMMUNITY LIVING
EXIT INTERVIEW

Employees who resign from Spectrum will be asked to complete an Exit Interview survey, for purposes of helping us to evaluate and improve Spectrum's services and personnel practices. The results will be reviewed by the Co-Directors and will be summarized once a year in a non-identifying manner, for statistical and planning purposes only.

Employee's name:	End date:
Program where you worked the most shifts, or held the most recent position:	Supervisor:
Position held (relief, part-time CSW, full-time CSW, manager, etc):	

Number of years of employment with Spectrum:

- less than 1 year 1 year 2 years 3 years more than 3 years

1. Which of the following best describes your reason for leaving Spectrum?

- Starting a new job
 Going back to school
 Moving
 Unhappy at Spectrum
 Other: _____.

2. What, if anything, could have changed your mind about leaving?

- More money
 More responsibility
 More recognition
 Different position or hours
 Other: _____.

3. What have you enjoyed most about your work at Spectrum?

- Working with individuals and families
 Good staff team
 Positive work environment
 Opportunity for personal or professional growth
 Other: _____.

4. What have you enjoyed least about your employment at Spectrum, or what suggestions do you have to improve Spectrum's services or personnel practices?

5. Overall, how would you rate your experience at Spectrum, compared to your expectations when you got hired?

- Exceeded my expectations
- Met my expectations
- Fell short of my expectations

6. Would you recommend Spectrum to your friends or relatives as a place to work?

- Yes
- No

7. Any other comments?

Thank you for taking the time to complete this survey. Please return the completed survey to Susan Kurliak, Director of Communications and Quality Assurance, at the Spectrum office (3231 Kingsway, Vancouver B.C. V5R 5K3 – fax (604) 321-4144).