

Spectrum Society for Community Living**18-Apr-07**

Proposed new wage grids

	OLD SLP	New Sleep		Salary
				(5 nights / 50 hrs)
Start	\$8.10	\$8.50	4.94%	\$22,100.00
After 1,500 hrs	\$8.40	\$8.80	4.76%	\$22,880.00
After 3,000 hrs	\$8.70	\$9.10	4.60%	\$23,660.00
After 4,500 hrs	\$9.00	\$9.40	4.44%	\$24,440.00

	OLD Awake	New Awake		Salary
				(40 hrs/wk)
Start	\$11.90	\$12.40	4.20%	\$25,792.00
After 1,500 hrs	\$12.65	\$13.20	4.35%	\$27,456.00
After 3,000 hrs	\$13.30	\$13.85	4.14%	\$28,808.00
After 4,500 hrs	\$13.80	\$14.45	4.71%	\$30,056.00

	OLD CSW	New CSW		Salary
				(40 hrs/wk)
Start	\$14.00	\$14.60	4.29%	\$30,368.00
After 1,500 hrs	\$14.50	\$15.15	4.48%	\$31,512.00
After 3,000 hrs	\$15.00	\$15.70	4.67%	\$32,656.00
After 4,500 hrs	\$16.00	\$16.75	4.69%	\$34,840.00

	OLD KEYW	New KeyW		Salary
				(40 hrs/wk)
Start	\$14.25	\$14.85	4.21%	\$30,888.00
After 1,500 hrs	\$14.75	\$15.40	4.41%	\$32,032.00
After 3,000 hrs	\$15.25	\$15.95	4.59%	\$33,176.00
After 4,500 hrs	\$16.25	\$17.00	4.62%	\$35,360.00

	OLD Mgr	New Mgr		Salary
				(40 hrs/wk)
Start	\$17.25	\$18.25	5.80%	\$37,960.00
After 1,500 hrs	\$18.00	\$19.00	5.56%	\$39,520.00
After 3,000 hrs	\$18.75	\$19.75	5.33%	\$41,080.00
After 4,500 hrs	\$19.50	\$20.50	5.13%	\$42,640.00