

July 15, 2009

Ernest Baatz
Executive Director
Spectrum Society for Community Living
3231 Kingsway
Vancouver BC V5R 5K3

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Dear Ernest Baatz:

Re: Coverage under the Municipal Pension Plan for Spectrum Society for Community Living

I am pleased to confirm that the Municipal Pension Board of Trustees, at their meeting of June 24 & 25, 2009, accepted your application for enrolment in the Municipal Pension Plan, effective **April 1, 2010**.

Your employer identification number is **2013**. Please quote this number on any correspondence sent to the Pension Corporation.

The Employee Group for your employees is 04GENERL. It is important that the correct Employee Group is included on all reports to us.

The Plan's CRA Registered Pension Plan No. is 359158. This number should be included on your T4s or any other tax reporting forms.

Your employer assigned rate of contribution for the period of April 1, 2010 to June 30, 2010 is 6.84%, changing to 6.88% from July 1, 2010 to June 30, 2011. Please be aware that the due dates for contribution remittances are based on your payroll pay dates, and interest is charged on late payments at the fund interest rate as per section 8 of the Municipal Pension Plan Rules. Contributions will be owing for employees who are enrolled in the Plan from April 1, 2010 onwards.

Employer Information on the Website

You can access information about the Plan, and all the forms you need to administer the Plan on our website at mpp.pensionsbc.ca. Click on 'Employer General' to access the Employer Instruction Manual, information on Employer Education sessions, and other important information. Go to the 'Employer Enrolment' section (click on the 'Acceptance' tab) to access all the information you need to help you get started as a new employer in the Plan.

For your convenience, we have enclosed copies of the forms you will need to complete and return to the Pension Corporation, and samples of the forms you will use to administer the Plan. To access the