

F35.0 EXECUTIVE COMPENSATION

SCOPE

The Finance Committee of the Board of Directors establishes the annual compensation for the Executive Director. All other compensation is set by the Executive Director in consultation with the Director of Finance and Department Heads.

POLICY

The Finance Committee of the Board of Directors will consider the annual compensation for the Executive Director based on the following factors:

- Market Surveys of similar positions
- Review of the goals of the agency and the Executive Director
- Comparison with the increases provided to line and management positions.

Some or all of the above considerations will be weighed in developing a recommendation to the Board of Directors from the Finance Committee. This recommendation will be accepted, rejected or modified by the Board of Directors in a motion recorded in the minutes.